

# HOUSE BILL No. 1573

### DIGEST OF INTRODUCED BILL

Citations Affected: IC 2-2.2; IC 4-2-6.5; IC 35-31.5-2-217.3; IC 35-42-4-8.5.

Synopsis: Removal of elected officials. Provides that disorderly behavior, which can be the basis of expulsion from the general assembly, includes sexual misconduct, committing certain sex crimes, and engaging in conduct that is inconsistent with the high ethical standards of the general assembly. Creates the officeholder oversight commission, which may remove certain statewide officeholders from office for engaging in sexual misconduct, committing certain sex crimes, or engaging in conduct inconsistent with the high ethical standards of their office. Provides that a person who, without the consent of the other person, knowingly or intentionally rubs or fondles another person's covered or uncovered genitals, buttocks, pubic area, or female breast, committs lewd touching, a Class A misdemeanor. Enhances the penalty for lewd touching if: (1) it is committed by using or threatening the use of deadly force; (2) it is committed while armed with a deadly weapon; (3) the commission of the offenses is facilitated with a drug or controlled substance; (4) it is committed by an officeholder; or (5) it is committed by an individual who has a previous unrelated conviction for the offense.



PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in this style type. Also, the word NEW will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in this style type or this style type reconciles conflicts between statutes enacted by the 2018 Regular and Special Session of the General Assembly.

## **HOUSE BILL**

A BILL FOR AN ACT to amend the Indiana Code concerning state offices and administration.

Be it enacted by the General Assembly of the State of Indiana:

1	SECTION 1. IC 2-2.2-1-18.5 IS ADDED TO THE INDIANA
2	CODE AS A NEW SECTION TO READ AS FOLLOWS
3	[EFFECTIVE JULY 1, 2019]: Sec. 18.5. "Sexual misconduct"
4	means:
5	(1) unwelcome sexual advances;
6	(2) unwelcome requests for sexual favors; or
7	(3) unwelcome verbal or physical conduct of a sexual nature
8	SECTION 2. IC 2-2.2-5-1, AS ADDED BY P.L.123-2015
9	SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
10	JULY 1, 2019]: Sec. 1. The following constitute disorderly behavior
11	and may be punished by the house or senate as provided in Article 4
12	Section 14 of the Constitution of the State of Indiana:
13	(1) Knowing or intentional failure to file a required statement by
14	the deadline prescribed in IC 2-2.2-2.
15	(2) Knowing or intentional filing a false statement prescribed by
16	IC 2-2.2-2.
17	(3) Knowing or intentional violation of section 2, 3, or 4, or 5 of
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7	45.1.4.4.
1	this chapter. SECTION 3. IC 2-2.2-5-5 IS ADDED TO THE INDIANA CODE
2	
3	AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
4	1, 2019]: Sec. 5. (a) A member:
5	(1) may not commit an act of sexual misconduct;
6	(2) may not commit a sex crime under IC 35-42-4; and
7	(3) may not engage in conduct that is inconsistent with the
8	high ethical standards of the general assembly.
9	(b) In determining whether a member committed an act of
0	sexual misconduct, committed a sex crime under IC 35-42-4, or
11	engaged in conduct that is inconsistent with the high ethical
12	standards of the general assembly, the house or senate may
13	consider the following:
14	(1) That the member has been convicted of a crime.
15	(2) A criminal complaint against the member.
16	(3) A civil rights complaint filed under 42 U.S.C. 1983 against
17	the member.
18	(4) A complaint filed with the civil rights commission against
19	the member.
20	(5) A report issued by the inspector general concerning the
21	member.
22	(6) A complaint filed with the federal equal employment
<b>2</b> 3	opportunity commission involving the member.
24	(7) A complaint alleging employment discrimination against
25	the member.
26	(8) A complaint filed with the Indiana disciplinary
27	commission against the member.
28	(9) Other documents concerning an allegation that a member
29	engaged in behavior in violation of subsection (a).
30	SECTION 4. IC 4-2-6.5 IS ADDED TO THE INDIANA CODE AS
31	A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY
<b>32</b>	1, 2019]:
33	Chapter 6.5. Officeholder Oversight Commission
34	Sec. 1. This chapter applies to a state officeholder who is not
35	bolding a constitutional office and is elected in a general election
36	held statewide, including:
37	(1) the attorney general; and
38	(2) before January 11, 2025, the states uper intendent of public
39	instruction.
40	Sec. 2. The following definitions apply throughout this chapter:
41	(1) "Commission" means the officeholder oversight
12	commission created by section 3 of this chapter.



follows:  (1) The inspector general. (2) A law enforcement officer appointed by the governor. (3) An individual who is an attorney licensed to practice I in Indiana, appointed by the governor. (4) The executive director of the prosecuting attorneys cour of Indiana. (5) The executive director of the public defender council Indiana. (6) The executive director of the Indiana disciplinate commission. (7) A member of the senate appointed by the president procession of the senate. (8) A memher of the senate appointed by the minority lead of the senate. (9) A member of the house of representatives appointed by speaker of the house of representatives appointed the minority leader of the house of representatives. (10) A member of the house of representatives appointed the minority leader of the house of representatives. (11) A justice of the supreme court. (12) A judge of the court of appeals appointed by the chipudge of the Indiana supreme court. (12) A judge of the court of appeals. (b) The inspector general is the chairperson of the commission for the commission shall meet upon the call of the chairpers Sec. 5. The commission shall meet upon the call of the chairpers Sec. 5. The commission shall recall an officeholder: (1) engaged in sexual misconduct; (2) committed a sex crime; or (3) engaged in conduct inconsistent with the high ethical standards of the officeholder's office. Sec. 6. (a) A complaint that an officeholder engaged in condinconsistent with the high ethical standards of the officeholder office may he filed with the office of the inspector general.		
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		(b) The inspector general shall distribute a copy of a complaint
within seven (7) days after receiving the complaint.		, ,
	42	within seven (7) days after receiving the complaint.



1	(c) The commission shall meet within fourteen (14) days after a
2	complaint is distributed under subsection (b) to determine whether
3	a complaint filed under suhsection (a) may he valid. If a majority
4	of the commission memhers vote that a complaint may he valid, the
5	inspector general shall serve the officeholder with a copy of the
6	complaint.
7.	(d) The officeholder shall provide a response to the complaint in
8	a reasonable period of time not exceeding thirty (30) days. The
9	officeholder may suhmit to the commission signed affidavits in
10	support of the officeholder's response to a complaint.
11	(e) The inspector general may call a public hearing for the
12	commission to question:
13	(1) the officeholder; and
14	(2) any witnesses who have knowledge of allegations made in
15	a complaint filed under subsection (a).
16	The officeholder and commission may call witnesses at a public
17	hearing under this section.
18	(f) An officeholder may he represented hy an attorney at a
19	hearing under this section.
20	(g) Notice of a hearing called under subsection (e) must be given
21	at least ten (10) days hefore the meeting.
22	(h) If the officeholder fails to appear at a hearing called under
23	subsection (e), the commission may consider the failure to appear
24	as an admission to the allegations made in the complaint filed
25	under subsection (a).
26	(i) The commission may consider the following as part of its
27	review of the officeholder under this section:
28	(1) That the officeholder has been convicted of a crime.
29	(2) A criminal complaint against the officeholder.
30	(3) A civil rights complaint filed under 42 U.S.C. 1983 agains
31	the officeholder.
32	(4) A complaint filed with the civil rights commission agains
33	the officeholder.
34	(5) A report issued by the inspector general concerning the
35	officeholder.
36	(6) A complaint filed with the federal equal employmen
37	opportunity commission involving the officeholder.
38	(7) A complaint alleging employment discrimination agains
39	the officeholder.
40	(8) A complaint filed with the Indiana disciplinary
41	commission against the officeholder.
42	(9) An allegation of sexual harassment or sexual assault.



Ţ	(10) Other documents concerning an allegation that an					
2	officeholder engaged in hehavior described in section 5 of this					
3	chapter.					
4 ·	(j) If, after a public hearing, eight (8) of the commission					
5	memhers vote that the officeholder:					
6	(1) engaged in sexual misconduct;					
7	(2) committed a sex crime; or					
8	(3) engaged in conduct inconsistent with the high ethical					
9	standards of the officeholder's office;					
10	the officeholder is removed from office.					
11	Sec. 7. If the officeholder is removed from office under section					
12	6 of this chapter, the governor shall appoint an officeholder who is					
13	of the same party as the office holder who was removed from office.					
14	SECTION 5. IC 35-31.5-2-217.3 IS ADDED TO THE INDIANA					
15	CODE AS A NEW SECTION TO READ AS FOLLOWS					
16	[EFFECTIVE JULY 1, 2019]: Sec. 217.3. "Officeholder", for					
17	purposes of IC 35-42-4-8.5, has the meaning set forth in					
18	IC 35-42-4-8.5(a).					
19	SECTION 6. IC 35-42-4-8.5 IS ADDED TO THE INDIANA CODE					
20	AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY					
21	1, 2019]: Scc. 8.5. (a) As used in this section, "officeholder" means					
22	an individual who is elected, appointed, or retained to:					
23	(1) a state office as described in IC 3-5-2-48; or					
24	(2) the legislative hranch of state government.					
25	(b) A person who, without the consent of the other person,					
26	knowingly or intentionally rubs or fondles another person's					
27	covered or uncovered genitals, buttocks, puhic area, or female					
28	breast, commits lewd touching, a Class A misdemeanor.					
29	(c) An offense described in subsection (b) is a Level 6 felony if:					
30	(1) it is committed by using or threatening the use of deadly					
31	force;					
32	(2) it is committed while armed with a deadly weapon;					
33	(3) the commission of the offense is facilitated by furnishing					
34	the victim, without the victim's knowledge, with a drug (as					
35	defined in IC 16-42-19-2(1)) or a controlled substance (as					
36	defined in IC 35-48-1-9) or knowing that the victim was					
37	furnished with the drug or controlled substance without the					
38	victim's knowledge;					
39	(4) it is committed by an officeholder; or					
40	(5) it is committed by an individual who has a previous					
41	unrelated conviction under this section.					



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## HOUSE BILL No.

1574

### DIGEST OF INTRODUCED BILL

Citations Affected: IC 35-31.5-2-217.3; IC 35-42-4-8.5.

Synopsis: Lewd touching. Provides that a person who, without the consent of the other person, knowingly or intentionally rubs or fondles another person's covered or uncovered genitals, buttocks, pubic area, or female breast, commits lewd touching, a Class A misdemeanor. Enhances the penalty for lewd touching if: (1) it is committed by using or threatening the use of deadly force; (2) it is committed while armed with a deadly weapon; (3) the commission of the offenses is facilitated with a drug or controlled substance; (4) it is committed by an officeholder; or (5) it is committed by an individual who has a previous unrelated conviction for the offense.

	Alesta Dandon
Ca	ndelaria Reardon
	, read first time and referred to Committee or



PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in this style type. Also, the word NEW will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in this style type or this style type reconciles conflicts between statutes enacted by the 2018 Regular and Special Session of the General Assembly.

## HOUSE BILL

A BILL FOR AN ACT to amend the Indiana Code concerning criminal law and procedure.

Be it enacted by the General Assembly of the State of Indiana:

1	SECTION 1. IC 35-31.5-2-217.3 IS ADDED TO THE INDIANA
2	CODE AS A NEW SECTION TO READ AS FOLLOWS
3	[EFFECTIVE JULY 1, 2019]: Sec. 217.3. "Officeholder", for
4	purposes of IC 35-42-4-8.5, has the meaning set forth in
5	IC 35-42-4-8.5(a).
6	SECTION 2. IC 35-42-4-8.5 IS ADDED TO THE INDIANA CODE
7	AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
8	1, 2019]: Sec. 8.5. (a) As used in this section, "officeholder" means
9	an individual who is elected, appointed or retained to:
10	(1) a state office as described in IC 3-5-2-48; or
11	(2) the legislative hranch of state government.
12	(b) A person who, without the consent of the other person,
13	knowingly or intentionally rubs or fondles another person's
14	covered or uncovered genitals, huttocks, pubic area, or female
15	hreast, commits lewd touching, a Class A misdemeanor.
16	(c) An offense described in subsection (b) is a Level 6 felony if:
17	(1) it is committed by using or threatening the use of deadly



1	force;
2	(2) it is committed while armed with a deadly weapon;
3	(3) the commission of the offense is facilitated by furnishing
4	the victim, without the victim's knowledge, with a drug (as
5	defined in IC 16-42-19-2(1)) or a controlled substance (as
6	defined in IC 35-48-1-9) or knowing that the victim was
7	furnished with the drug or controlled substance without the
8	victim's knowledge;
9	(4) it is committed by an officeholder; or
10	(5) it is committed by an individual who has a previous
1 1	unrelated conviction under this section.



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## HOUSE BILL No. 1577

### DIGEST OF INTRODUCED BILL

Citations Affected: IC 22-9-1-3.

Synopsis: Workplace discrimination. Expands the definition of "employer", for purposes of civil rights enforcement, to include any person employing one or more persons within the state. (Current law defines "employer" to include any person employing six or more persons within the state.)



PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in this style type. Also, the word NEW will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in this style type or this style type reconciles conflicts between statutes enacted by the 2018 Regular and Special Session of the General Assembly.

## HOUSE BILL

A BILL FOR AN ACT to amend the Indiana Code concerning labor and safety.

Be it enacted by the General Assembly of the State of Indiana:

	SECTION 1. IC 22-9-1-3, AS AMENDED BY P.L.213-2016,
?	SECTION 27, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
}	JULY 1, 2019]: Sec. 3. As used in this chapter:
ļ	(a) "Person" means one (1) or more individuals, partnerships,
5	associations, organizations, limited liability companies, corporations,
ĵ	labor organizations, cooperatives, legal representatives, trustees,
7	trustees in bankruptcy, receivers, and other organized groups of
}.	persons.
)	(b) "Commission" means the civil rights commission created under

- (b) "Commission" means the civil rights commission created under section 4 of this chapter.
  - (c) "Director" means the director of the civil rights commission.
- (d) "Deputy director" means the deputy director of the civil rights commission.
- (e) "Commission attorney" means the deputy attorney general, such assistants of the attorney general as may be assigned to the commission, or such other attorney as may be engaged by the commission.



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1	(f) "Consent agreement" means a formal agreement entered into in
2	lieu of adjudication.
3	(g) "Affirmative action" means those acts that the commission
4	determines necessary to assure compliance with the Indiana civil rights
5	law.
6	(h) "Employer" means the state or any political or civil subdivision
7	thereof and any person employing six (6) one (1) or more persons
8	within the state, except that the term "employer" does not include:
9	(1) any nonprofit corporation or association organized exclusively
10	for fraternal or religious purposes;
11	(2) any school, educational, or charitable religious institution
12	owned or conducted by or affiliated with a church or religious
13	institution; or
14	(3) any exclusively social club, corporation, or association that is
15	not organized for profit.
16	(i) "Employee" means any person employed by another for wages or
17	salary. However, the term does not include any individual employed:
18	(1) by the individual's parents, spouse, or child; or
19	(2) in the domestic service of any person.
20	(j) "Labor organization" means any organization that exists for the
21	purpose in whole or in part of collective bargaining or of dealing with
22	employers concerning grievances, terms, or conditions of employment
23	or for other mutual aid or protection in relation to employment.
24	(k) "Employment agency" means any person undertaking with or
25	without compensation to procure, recruit, refer, or place employees.
26	(1) "Discriminatory practice" means:
27	(1) the exclusion of a person from equal opportunities because of
28	race, religion, color, sex, disability, national origin, ancestry, or
29	status as a veteran;
30	(2) a system that excludes persons from equal opportunities
31	because of race, religion, color, sex, disability, national origin,
32	ancestry, or status as a veteran;
33	(3) the promotion of racial segregation or separation in any
34	manner, including but not limited to the inducing of or the
35	attempting to induce for profit any person to sell or rent any
36	dwelling by representations regarding the entry or prospective
37	entry in the neighborhood of a person or persons of a particular
38	race, religion, color, sex, disability, national origin, or ancestry;
39	(4) a violation of IC 22-9-5 that occurs after July 25, 1992, and is
40	committed by a covered entity (as defined in IC 22-9-5-4);
41 .	(5) the performance of an abortion solely because of the race,
42	color, sex, disability, national origin, or ancestry of the fetus; or



1	(6) a violation of any of the following statutes protecting the righ
2	of conscience regarding abortion:
3	(A) IC 16-34-1-4.
4	(B) IC 16-34-1-5.
5	(C) IC 16-34-1-6.
6	Every discriminatory practice relating to the acquisition or sale of rea
7	estate, education, public accommodations, employment, or the
8	extending of credit (as defined in IC 24-4.5-1-301.5) shall be
9	considered unlawful unless it is specifically exempted by this chapter
10	(m) "Public accommodation" means any establishment that caters
11	or offers its services or facilities or goods to the general public.
12	(n) "Complainant" means:
13	(1) any individual charging on the individual's own behalf to have
14	been personally aggrieved by a discriminatory practice; or
15	(2) the director or deputy director of the commission charging tha
16	a discriminatory practice was committed against a person (other
17	than the director or deputy director) or a class of people, in order
18	to vindicate the public policy of the state (as defined in section 2
19	of this chapter).
20	(o) "Complaint" means any written grievance that is:
21	(1) sufficiently complete and filed by a complainant with the
22	commission; or
23	(2) filed by a complainant as a civil action in the circuit of
24	superior court having jurisdiction in the county in which the
25	alleged discriminatory practice occurred.
26	The original of any complaint filed under subdivision (1) shall be
27	signed and verified by the complainant.
28	(p) "Sufficiently complete" refers to a complaint that includes:
29	(1) the full name and address of the complainant;
30	(2) the name and address of the respondent against whom the
31	complaint is made,
32	(3) the alleged discriminatory practice and a statement of
33	particulars thereof;
34	(4) the date or dates and places of the alleged discriminatory
3 <b>5</b>	practice and if the alleged discriminatory practice is of a
36	continuing nature the dates between which continuing acts of
37	discrimination are alleged to have occurred; and
38	(5) a statement as to any other action, civil or criminal, instituted
39	in any other form based upon the same grievance alleged in the
40	complaint, together with a statement as to the status or disposition
41	of the other action.
42	No complaint shall be valid unless filed within one hundred eighty



No complaint shall be valid unless filed within one hundred eighty

_	f the alleged									
1	(180) days from the date of the occurrence of the alleged									
2	discriminatory practice.									
3	(q) "Sex" as it applies to segregation or separation in this chapter									
4	applies to all types of employment, education, public accommodations,									
5	and housing. However:									
6	(1) it shall not be a discriminatory practice to maintain separate									
7	restrooms;									
8	(2) it shall not be an unlawful employment practice for an									
9	employer to hire and employ employees, for an employment									
10	agency to classify or refer for employment any individual, for a									
11	labor organization to classify its membership or to classify or refer									
12	for employment any individual, or for an employer, labor									
13	organization, or joint labor management committee controlling									
14	apprenticeship or other training or retraining programs to admit									
15	or employ any other individual in any program on the basis of sex									
16	in those certain instances where sex is a bona fide occupational									
17	qualification reasonably necessary to the normal operation of that									
18	particular business or enterprise; and									
19	(3) it shall not be a discriminatory practice for a private of									
20	religious educational institution to continue to maintain and									
21	enforce a policy of admitting students of one (1) sex only.									
22	(r) "Disabled" or "disability" means the physical or mental condition									
23	of a person that constitutes a substantial disability. In reference to									
24	employment under this chapter, "disabled or disability" also means the									
25	physical or mental condition of a person that constitutes a substantia									
26	disability unrelated to the person's ability to engage in a particula									
27	occupation.									
28	(s) "Veteran" means:									
29	(1) a veteran of the armed forces of the United States;									
30	(2) a member of the Indiana National Guard; or									
2.1	(3) a member of a reserve component.									



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# HOUSE BILL No. 1581

### DIGEST OF INTRODUCED BILL

Citations Affected: IC 34-7-8.

Synopsis: Private representation of public officials. Prohibits a public official who: (1) is sued in the public official's personal capacity and is alleged to have acted outside the scope of the public official's duties; or (2) is charged with a crime unrelated to the public official's duties; from using public funds to pay for private legal counsel. Prohibits the public official from using public funds to pay a judgment or settlement under certain circumstances. Declares certain nondisclosure agreements entered into after June 30, 2019, involving sexual assault, sexual harassment, and sexual discrimination as against public policy and void.



PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in this style type. Also, the word NEW will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in this style type or this style type reconciles conflicts between statutes enacted by the 2018 Regular and Special Session of the General Assembly.

## HOUSE BILL

A BILL FOR AN ACT to amend the Indiana Code concerning civil procedure.

Be it enacted by the General Assembly of the State of Indiana:

1	SECTION 1. IC 34-7-8 IS ADDED TO THE INDIANA CODE AS
2	A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY
3	1, 2019]:
4	Chapter 8. Causes of Action Involving Public Officials
5	Sec. 1. For purposes of this chapter, "public funds" has the
6	meaning set forth in IC 5-13-4-20.
7	Sec. 2. This chapter applies to an individual who is:
8	(1) a state officer (as defined in IC 4-2-6-1);
9	(2) a state senator;
.0	(3) a state representative;
1	(4) a special state appointee (as defined in IC 4-2-6-1); or
.2	(5) an elected official of a county, city, town, or township.
.3	Sec. 3. (a) An individual described in section 2 of this chapter
4	who is:
.5	(1) sued in the individual's personal capacity and is alleged to
6	have acted outside the scope of the individual's official duties
.7	as prescribed by statute or duly adopted regulation; or



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1	(2) charged with a crime unrelated to the individual's official
2	duties;
3	may not use public funds to pay for the services of private legal
4	counsel to defend the individual in an action described in this
5	section.
6	(b) The individual described in subsection (a) may not use public
7	funds to pay a judgment, settlement, or compromise of a claim
8	described in subsection (a)(1).
9	Sec. 4. (a) This section applies to agreements or contracts
0	entered into after June 30, 2019.
.1	(b) A provision in an agreement or contract that has the purpose
	or effect of concealing details relating to a civil claim or settlement
.3	or resolution of any civil claim of:
.2 .3 .4	(1) sexual assault;
.5	(2) sexual harassment; or
6	(3) sexual discrimination;
7	involving an individual described in section 2 of this chapter is
8	declared to be contrary to the public policy of Indiana and void.
9	(c) A claim described in subsection (b) includes:
20	(1) a formal or informal internal complaint; or
21	(2) threatened, anticipated, or commenced litigation.
22	Sec. 5. The name of the person who claims to be the victim of:
23	(1) sexual assault;
24	(2) sexual harassment; or
25	(3) sexual discrimination;
26	and who is a party to an agreement or contract described in section
27	4 of this chapter shall be withheld from disclosure at the person's
28	request or by court order.



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